# ARIZONA WORKFORCE



Arizona Department of Economic Security, Research Administration

May 17, 2007

### State's Economy Slightly Expands in April; Gains in Five Major Service Sectors Offset Losses in Construction, Manufacturing

Arizona's economy added 3,800 jobs in April, reaching a record total of 2,731,400 nonfarm jobs. This monthly gain was well below the 10-year average change for April, though similar to last year's monthly gain (3,700 in 2006). Gains continued for service-providing industries of 4,400 additional jobs in April, while goodsproducing industries lost 600.

Seasonally adjusted unemployment for April was 4 percent in Arizona, up one-tenth of one percentage point from March. The national adjusted unemployment rate similarly increased to 4.5 percent. National job gains were seen mostly in education and health services, with manufacturing posting the largest losses among the major industry supersectors.

Five of 11 major supersectors gained jobs, while six had losses. Most gains and losses were less than a one percentage point change from March. Four of 11 supersectors reached new records — professional and business services, educational and health services, leisure and hospitality, and government.

Natural resources and mining added 200 jobs, an increase of 1.9 percent. This industry has increased by 15.8

percent, or 1,500 jobs, since April 2006.

Construction lost 600 jobs in April, following a loss of 1,100 jobs in March. The loss for March reflects a downward revision (-400) from previously published figures. For April, specialty trades reduced jobs by 800, and buildings lost 100. Heavy construction gained 300 jobs.

Manufacturing experienced a decrease of 200 jobs for April. Since March figures were revised upward by 200, the pattern for the industry is effectively flat. Durable goods manufacturing and nondurable goods were each down by 100 jobs in April. Manufacturing shows an over-theyear loss of 700 jobs, representing a loss of 0.4 percent.

Financial activities showed a loss of 200 jobs in April, representing the first April losses since 2003. The real estate and rental and leasing sector gained 200 jobs, while the finance and insurance sector lost 400. Within the finance and insurance sector, credit intermediation experienced losses of 600 jobs.

Trade, transportation and utilities (TTU) pared 1,000 jobs, offsetting last month's rebound. Trade declined by 800 jobs, an amount slightly

#### Arizona, U.S. Economic Indicators

#### Unemployment Rate (Seasonally Adj.)

	Apr. '07	Mar. '07	Apr. '06
United States	4.5%	4.4%	4.7%
Arizona	4.0%	3.9%	4.2%
Phoenix MSA	3.3%	3.4%	3.6%
Tucson MSA	3.8%	3.8%	4.1%
Yuma MSA	13.9%	14.7%	13.9%
Flagstaff MSA	4.1%	4.3%	4.4%
Prescott MSA	3.8%	3.8%	4.0%
Lake Havasu City-			
Kingman MSA	4.7%	4.8%	4.0%

#### <u>Arizona Nonfarm Payroll Employment</u> <u>(in Thousands)</u>

	<u>Apr.</u>	<u>′07</u>	Mar.	'07	Apı	r. '06
Overall	2,73	31.4	2,72	27.6	2,	632.8
Over-Month Pct. C	hg.	0.1%		0.5%		0.1%
Year to Year Pct. C	hg.	3.7%		3.7%		5.1%

greater than its 10-year average. Within retail trade (loss of 500 jobs), general merchandise lost 1,200 jobs, offsetting gains of 900 jobs in building materials and garden equipment dealers. The other sectors to gain jobs within TTU were the motor vehicle and parts dealers (+100), furniture and home furnishing stores (+100), and food and beverage stores (+200). Air transportation decreased by 300, while utilities

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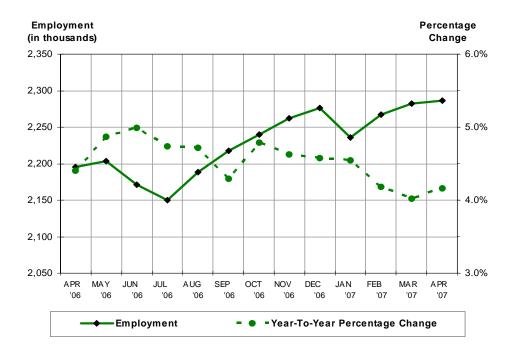
gained 100 jobs, making a net loss of 200 for the transportation, warehousing and utilities sector.

The leisure and hospitality industry continued expanding by adding 2,400 jobs in April, slightly more than its 10 year average for the month. Reaching a record total of 283,800, all sectors of this major industry had gains, adding 12,400 jobs since April 2006. The accommodation and food services sector again accounted for the largest portion of the over-the-month gain (+1,300). Arts, entertainment and recreation added 1,100 jobs as Arizona gets ready to head into the hot summer months. This industry is likely to show seasonal losses in the next few months as a result.

The professional and business services industry grew by 2,600 in April. Administrative and waste services, and professional and technical services added 1,400 and 1,300 jobs, respectively. This industry reached a record of 416,000 jobs, up 6.9 percent over-the-year.

Educational and health services posted a gain of 1,100 jobs — about

Arizona Service-Producing Employment and Over-the-Year Percentage Change, April 2007-April 2008



Source: Prepared by the Arizona Dept. of Economic Security, Research Administration, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics, May 2007

twice the 10-year average for April — to arrive at a record total of 300,600 jobs. The majority of job gains were in health care and social assistance (+800). Private educational services added 300 jobs. Since April 2006, 11,500 jobs were added to this industry.

Government gained 500 jobs in April.

Federal government added 400 jobs, partially in preparation for the fire-fighting season. State government added 300 jobs (200 in state education). Local government lost 200 jobs overall. Gains in local education of 200 jobs did not completely offset losses in other local government sectors.

Other services pared 900 jobs, a fairly typical pattern for April. Five of the last seven years reflect job losses in April for this industry.

The information industry continued its previous pattern and lost 100 jobs in April. This is the seventh year of employment consolidation for this industry group.

In conclusion, Arizona's economy continued on page 3

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Next Press Briefing: May Employment Report - Thursday, June 14, 10 a.m., DES Administration Building, Room 110, 1717 W. Jefferson St., Phoenix

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Arizona Workforce and additional economic data are on the Internet at:

http://www.workforce.az.gov

Equal Opportunity Employer/Program (see back page for more information)

continued to slightly expand in April. Arizona's nonfarm jobs reached a new record of 2,731,400. The service-producing cluster showed gains in some industries that more than offset losses occurring in others. Four of its major industries reached new records — professional and business services, educational and health services, leisure and hospitality, and government. Losses in manufacturing and construction brought general decline to the goods-producing cluster. While both the manufacturing and construction sectors have showed gains in recent years, current losses make these industries ones to watch.

#### **About This Publication**

Arizona Workforce is published 14 times a year by the Arizona Dept. of Economic Security, Research Administration (RA) — 12 as the monthly Employment Report and twice a year as RA's two-year Forecast Report.

Copies of the reports are available at RA's Web site, <a href="www.workforce.az.gov">www.workforce.az.gov</a>, or by requesting a printed copy by calling 602-542-3871; writing to P.O. Box 6123, Phoenix, AZ 85005-6123; or sending an e-mail to: bfine@azdes.gov.

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#### What is Meant by Benchmarking Process?

Note: Each month, DES, Research Administration provides a brief description of terminology discussed in the monthly Employment Report. For more information on these and other terms, check the "Glossary" section of Arizona Workforce Informer (www.workforce.az.gov); or the U.S. Bureau of Labor Statistics Web site (www.stats.bls.gov).

In accordance with practice, the two surveys involved with Research Administration's (RA) monthly Arizona Workforce Employment Report are updated at the end of the year to reflect more complete and accurate data, a process known as benchmarking.

The establishment (nonfarm payroll) survey of industries produced by RA's Current Employment Statistics (CES) unit is revised to reflect comprehensive universe counts of payroll jobs. These counts are derived principally from unemployment insurance tax records, which nearly all employers are required to file with the state workforce agencies.

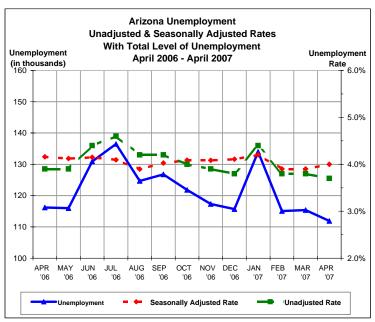
The annual benchmark process normally results in revising data back to the last annual benchmark. As a result, all industry data series are subject to revision from June of the previous year through June of the year just completed. For example, the 2006 benchmarking process included data from June 2005 through June

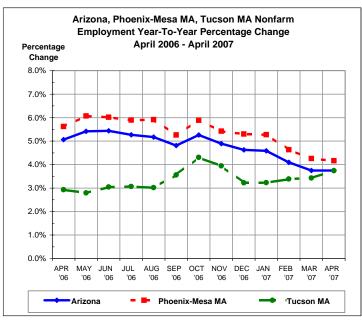
2006. Revisions further back in time could occur when the methodology of how a firm is classified in an industry is redefined. Such an occurrence happened when the Bureau of Labor Statistics (BLS) moved from classifying industries according to the Standard Industrial Classification (SIC) to the North American Industrial Classification System (NAICS) coding methodology.

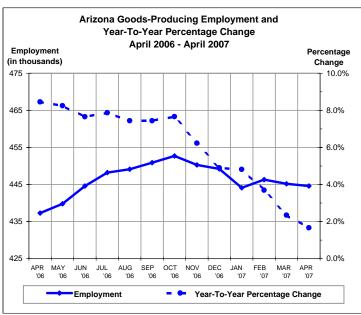
The household survey, a joint product of the Census Bureau and Bureau of Labor Statistics, measures the workforce statistics of the population (e.g., civilian labor force, employed, unemployed and the unemployment rate). Each year RA's Local Area Unemployment Statistics (LAUS) unit updates the information for the local estimates to reflect new information received since the data was originally submitted. Some of the information that is updated is: the nonfarm payroll employment, revised monthly unemployment claims, migration controls, vital statistics, and new adjustments for multiple job holders.

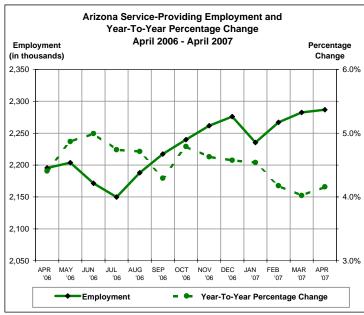
Beginning in January 2005, the LAUS program completed a redesign that includes the introduction of real-time benchmarking in current estimation. These improvements to LAUS methodology further the BLS mission of providing the best data possible on a timely basis.

#### **LABOR MARKET TREND CHARTS**









Source: Prepared by the Arizona Dept. of Economic Security, Research Administration, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics, May 2007

Table 1
Arizona Labor Force, Employment, and Unemployment Data, April 2007<sup>(a)</sup>

				Monthly/Year	
	Apr.	Mar.	Apr.	Mar. '07-	Apr. '06
40	2007 <sup>(b)</sup>	2007 <sup>(c)</sup>	2006	Apr. '07	Apr. '07
ivilian Labor Force <sup>(d)</sup>	3,011.4	3,009.7	2,960.9	1.7	50.5
nemployment	111.9	115.4	116.2	-3.5	-4.3
nemployment Rate	3.7%	3.8%	3.9%	-0.1	-0.2
Inemployment Rate (Seasonally Adjusted) <sup>(e)</sup>	4.0%	3.9%	4.2%	0.1	-0.2
otal Employment	2,899.5	2,894.4	2,844.6	5.1	54.9
lonfarm Payroll Employment <sup>(f,g)</sup>	2,731.4	2,727.6	2,632.8	3.8	98.6
Private Sector	2,731.4	2,300.6	2,216.6	3.3	87.3
Government	427.5	427.0	416.2	0.5	11.3
Goods-Producing Industries	444.6	445.2	437.3	-0.6	7.3
Manufacturing	186.8	187.0	187.5	-0.2	-0.7
Durable Goods	150.8	150.9	151.7	-0.1	-0.9
Fabricated Metal	19.5	19.5	19.0	0.0	0.5
Computer and Electronic Parts	45.0	45.0	46.3	0.0	-1.3
Aerospace Products and Parts Nondurable Goods	27.2 36.0	27.2 36.1	26.5 35.8	0.0 -0.1	0.7 0.2
Natural Resources and Mining	11.0	10.8	9.5	0.2	1.5
Metal Ore Mining	8.0	7.9	6.9	0.1	1.1
Construction	246.8	247.4	240.3	-0.6	6.5
Buildings	48.0	48.1	46.8	-0.1	1.2
Heavy	30.5	30.2	28.7	0.3	1.8
Specialty Trades	168.3	169.1	164.8	-0.8	3.5
Service-Providing Industries	2,286.8	2,282.4	2,195.5	4.4	91.3
Private Service Providing	1,859.3	1,855.4	1,779.3	3.9	80.0
Trade, Transportation and Utilities	523.2	524.2	505.5	-1.0	17.7
Trade Wholesale Trade	440.3 109.7	441.1 110.0	422.3 104.5	-0.8 -0.3	18.0 5.2
Retail Trade	330.6	331.1	317.8	-0.5 -0.5	12.8
Clothing & Clothing Accessories Stores	22.5	22.5	21.2	0.0	1.3
General Merchandise	65.7	66.9	59.6	-1.2	6.1
Department Stores	33.7	34.1	30.3	-0.4	3.4
Other General Merchandise	32.0	32.8	29.3	-0.8	2.7
Motor Vehicle and Parts Dealers	46.3	46.2	45.8	0.1	0.5
Furniture and Home Furnishings Stores	16.3	16.2	15.1	0.1	1.2
Building Materials and Garden Equipment Dealers	29.3	28.4	28.5	0.9	0.8
Food and Beverage Stores	60.2 82.9	60.0 83.1	57.6 83.2	0.2 -0.2	2.6 -0.3
Transportation, Warehousing and Utilities Transportation and Warehousing	82.9 70.5	70.8	83.2 71.0	-0.2 -0.3	-0.3 -0.5
Air Transportation	16.2	16.5	15.7	-0.3	0.5
Truck Transportation	20.7	20.7	20.1	0.0	0.6
Utilities	12.4	12.3	12.2	0.1	0.2
Information	42.3	42.4	44.7	-0.1	-2.4
Telecommunications	14.0	14.1	15.5	-0.1	-1.5
Financial Activities	187.7	187.9	181.4	-0.2	6.3
Finance and Insurance	133.4	133.8	129.9	-0.4	3.5
Credit Intermediation and Related Activities	82.5	83.1	81.8	-0.6	0.7
Insurance Carriers and Related Activities Securities, Commodity Contracts	38.6 12.3	38.4 12.3	37.1 11.0	0.2 0.0	1.5 1.3
Real Estate and Rental and Leasing	54.3	54.1	51.5	0.0	2.8
Professional and Business Services	416.0	413.4	389.1	2.6	26.9
Professional, Scientific and Technical Services	135.0	133.7	126.2	1.3	8.8
Management of Companies and Enterprises	25.5	25.6	24.0	-0.1	1.5
Administrative and Support and Waste	255.5	254.1	238.9	1.4	16.6
Employment Services	129.1	128.3	123.7	0.8	5.4
Business Support Services	29.7	29.8	29.3	-0.1	0.4
Services to Buildings and Dwellings	45.9 <b>300.6</b>	45.6	42.7 <b>289.1</b>	0.3	3.2 <b>11.5</b>
Educational and Health Services  Educational Services	<b>300.6</b> 46.2	<b>299.5</b> 45.9	2 <b>89.1</b> 43.8	<b>1.1</b> 0.3	11 <b>.5</b> 2.4
Health Care and Social Assistance	254.4	253.6	45.6 245.3	0.8	9.1
Health Care	221.7	221.0	213.4	0.7	8.3
Ambulatory Health Care Services	114.9	114.5	110.9	0.4	4.0
Hospitals	69.9	69.8	66.9	0.1	3.0
Nursing and Residential Care Facilities	36.9	36.7	35.6	0.2	1.3
Social Assistance	32.7	32.6	31.9	0.1	0.8
Leisure and Hospitality	283.8	281.4	271.4	2.4	12.4
Arts, Entertainment and Recreation	37.6 246.2	36.5	34.5	1.1 1.3	3.1
Accommodation and Food Services Accommodation	246.2 49.0	244.9 48.7	236.9 47.8	0.3	9.3 1.2
Food Services and Drinking Places	197.2	196.2	189.1	1.0	8.1
Other Services (except Public Administration)	105.7	106.6	98.1	-0.9	7.6
Government	427.5	427.0	416.2	0.5	11.3
Federal	51.8	51.4	51.7	0.4	0.1
State	89.7	89.4	86.8	0.3	2.9
State Education	46.1	45.9	45.4	0.2	0.7
Local	286.0	286.2	277.7	-0.2	8.3
Local Education	155.0	154.8	151.2	0.2	3.8

Table 2

Phoenix-Mesa Metropolitan Area Labor Force. Employment, and Unemployment Data. April 2007<sup>(1)(a)</sup>

Phoenix-Mesa Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2007<sup>(1)(a)</sup> (in Thousands) Monthly/Yearly Change Mar. '07-Apr. '06-Apr. Mar. Apr. 2007<sup>(b)</sup> 2007<sup>(c)</sup> 2006 Apr. '07 Apr. '07 Civilian Labor Force (d) 2.050.1 2.049.2 2,004.5 0.9 45.6 Unemployment 66.0 69.2 69.4 -3.2 -3.4 3.2% -0.2 **Unemployment Rate** 3.4% 3.5% -0.3 Unemployment Rate (Seasonally Adjusted)<sup>(e)</sup> 3.3% 3.4% 3.6% -0.1 -0.3 Total Employment 1,984.1 1,980.0 1,935.1 49.0 4.1 Nonfarm Payroll Employment (f,g) 1,961.8 1,959.2 1,883.4 2.6 78.4 Private Sector 1,718.9 1,716.4 1,649.3 2.5 69.6 Government 242.9 242.8 234.1 0.1 8.8 **Goods-Producing Industries** 328.9 329.2 323.6 -0.3 5.3 Manufacturing 139.3 139.0 140.5 0.3 -1.2 **Durable Goods** 112.1 113.2 112.2 0.1 -1.0 Computer and Electronic Parts 40 4 40 4 41 4 0.0 -1.0 Aerospace Products and Parts 14.8 14.8 14.7 0.0 0.1 Nondurable Goods 27.1 26.9 27.3 0.2 -0.2 **Natural Resources and Mining** 0.0 3.0 3.0 2.6 0.4 Construction 186.6 187.2 180.5 -0.6 6.1 Buildings 35.2 35.3 33.7 -0.1 1.5 Heavy 24.0 23.9 22.5 0.1 1.5 Specialty Trades 127.4 128.0 124.3 -0.6 3.1 Service-Providing Industries 1,630.0 1,559.8 1,632.9 2.9 73.1 Private Service Providing 1,390.0 1,325.7 1.387.2 2.8 64.3 Trade, Transportation and Utilities 389.4 389.6 375.4 -0.2 14.0 Trade 325.5 325.5 311.1 0.0 14.4 Wholesale Trade 90.4 89.8 86.3 0.6 4.1 Retail Trade 235.1 235.7 224.8 -0.6 10.3 Clothing & General Merchandise 60.0 60.8 56.4 -0.8 3.6 General Merchandise 45.0 45.8 40.3 -0.8 47 Department Stores 24.2 24.5 21.7 -0.32.5 Other General Merchandise 20.8 21.3 18.6 -0.5 2.2 33.0 32.9 33.0 0.0 Motor Vehicle and Parts Dealers 0.1 Building Materials and Garden Equipment Dealers 20.2 19.7 20.0 0.5 0.2 Food and Beverage Stores 41.5 41.3 39.1 0.2 2.4 Transportation, Warehousing and Utilities 63.9 64.1 64.3 -0.2 -0.4 Transportation and Warehousing 55.2 55.4 55.9 -0.2 -0.7 Air Transportation 15.4 15.7 15.0 -0.3 0.4 15.9 0.8 Truck Transportation 16.7 16.7 0.0 Utilities 8.7 8.7 8.4 0.0 0.3 Information 31.3 31.2 32.9 -0.1 -1.7 -1.2 Telecommunications 12.1 12.2 13.3 -0.1 Financial Activities 158.4 152.6 158.1 -0.3 5.5 116.9 Finance and Insurance 116.4 113.2 -0.5 3.2 Credit Intermediation and Related Activities 72.1 72.6 71.3 -0.5 0.8 Insurance Carriers and Related Activities 33.3 33.2 32.1 0.1 1.2 Securities. Commodity Contracts -0.1 1.2 11.0 11.1 9.8 Real Estate and Rental and Leasing 417 415 394 0.2 2.3 Professional and Business Services 337.9 335.8 315.3 2.1 22.6 Professional, Scientific and Technical Services 106.7 105.5 98.8 1.2 7.9 Management of Companies and Enterprises 22.0 22.0 20.9 0.0 1.1 Administrative and Support and Waste 209.2 208.3 195.6 0.9 13.6 **Employment Services** 115.5 114.9 110.0 0.6 5.5 **Business Support Services** 18.6 -0.1 18.5 18.5 0.0 Services to Buildings and Dwellings 35.9 35.6 33.1 0.3 2.8 **Educational and Health Services** 202.3 201.4 194.6 0.9 7.7 **Educational Services** 32.7 35.0 34.9 0.1 2.3 Health Care and Social Assistance 166.5 167.3 161.9 0.8 5.4 Health Care 145.7 145.2 141.3 0.5 4.4 Ambulatory Health Care Services 81.1 80.9 79.2 0.2 1.9 Hospitals 43.0 43.0 41.1 0.0 1.9 Nursing and Residential Care Facilities 21.6 21.3 21.0 0.3 0.6 Social Assistance 21.6 21.3 20.6 0.3 1.0 Leisure and Hospitality 192.8 194.1 183.8 1.3 10.3 Arts, Entertainment and Recreation 27.2 26.7 24.6 0.5 2.6 Accommodation and Food Services 159.2 7.7 166.9 166.1 0.8 29.7 29.5 29.1 0.2 Accommodation 0.6 137.2 Food Services and Drinking Places 136.6 130.1 0.6 7 1 Other Services (except Public Administration) 77.0 77.9 71.1 -0.9 5.9 Government 242.9 242.8 234.1 0.1 8.8 Federal 21.7 21.7 21.6 0.0 0.1 State 48.8 48.7 47.4 0.1 1.4

17.7

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7.3

4.4

Notes: 1) Phoenix-Mesa Metropolitan Area includes Maricopa and Pinal counties For other notes and source, see Table 6

State Education

Local Education

Local

Table 3
Tucson Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2007<sup>(2)(a)</sup>

				Monthly/Year	ly Change
	Apr.	Mar.	Apr.	Mar. '07-	Apr. '06
	2007 <sup>(b)</sup>	2007 <sup>(c)</sup>	2006	Apr. '07	Apr. '07
Civilian Labor Force <sup>(α)</sup>	456.5	455.6	448.3	0.9	8.2
Unemployment	16.6	17.3	17.3	-0.7	-0.7
Unemployment Rate	3.6%	3.8%	3.8%	-0.2	-0.2
Unemployment Rate (Seasonally Adjusted) <sup>(e)</sup>	3.8%	3.8%	4.1%	0.0	-0.3
Total Employment	439.9	438.4	431.0	1.5	8.9
Nonfarm Payroll Employment <sup>(f,g)</sup>	393.5	392.0	379.3	1.5	14.2
Private Sector	313.6	311.8	300.7	1.8	12.9
Government	79.9	80.2	78.6	-0.3	1.3
Goods-Producing Industries	58.7	58.5	57.5	0.2	1.2
Manufacturing	28.8	28.8	28.6	0.0	0.2
Computer and Electronic Parts	4.0	4.0	4.5	0.0	-0.5
Aerospace Products and Parts	11.8	11.7	11.4	0.1	0.4
Natural Resources and Mining	1.8	1.7	1.5	0.1	0.3
Construction	28.1	28.0	27.4	0.1	0.7
Specialty Trades	21.1	21.0	20.7	0.1	0.4
Service-Providing Industries	334.8	333.5	321.8	1.3	13.0
Private Service Providing	254.9	253.3	243.2	1.6	11.7
Trade, Transportation and Utilities	62.8	62.9	61.2	-0.1	1.6
Trade	53.5	53.6	52.1	-0.1	1.4
Wholesale Trade	9.7	9.7	9.2	0.0	0.5
Retail Trade	43.8	43.9	42.9	-0.1	0.9
Clothing & Clothing Accessories Stores	11.2	11.3	10.4	-0.1	0.8
General Merchandise	7.8	7.9	7.5	-0.1	0.0
Department Stores	4.3	4.3	3.9	0.0	0.4
Other General Merchandise	3.5	3.6	3.6	-0.1	-0.
Food and Beverage Stores	9.0	8.9	8.6	0.1	0.4
Transportation, Warehousing and Utilities	9.3	9.3	9.1	0.0	0.2
Information	6.1	6.1	6.9	0.0	-0.8
Financial Activities	17.8	17.7	17.2	0.1	0.6
Professional and Business Services	51.6	51.1	48.4	0.5	3.2
Professional, Scientific and Technical Services	18.8	18.7	17.0	0.1	1.8
Administrative and Support and Waste	31.0	30.7	29.3	0.3	1.7
Employment Services	11.0	11.0	10.0	0.0	1.0
Business Support Services	8.6	8.6	8.4	0.0	0.2
Educational and Health Services	55.1	54.7	51.9	0.4	3.2
Health Care	41.9	41.8	39.3	0.1	2.6
Ambulatory Health Care Services	18.3	18.3	17.1	0.0	1.2
Hospitals	14.0	13.9	13.4	0.1	0.6
Nursing and Residential Care Facilities	9.6	9.6	8.8	0.0	3.0
Leisure and Hospitality	44.6	43.9	41.9	0.7	2.
Accommodation and Food Services	38.0	37.8	36.2	0.2	1.8
Accommodation	8.2	8.2 29.6	7.6	0.0 0.2	0.6
Food Services and Drinking Places  Other Services (except Public Administration)	29.8 <b>16.9</b>	29.6 <b>16.9</b>	28.6 <b>15.7</b>	0.2	1.2
Government Government	79.9	80.2	78.6	-0.3	1.3
Federal	7 <b>9.9</b> 10.6	<b>80.2</b> 10.6	7 <b>8.6</b> 10.0	-0.3 0.0	0.6
rederai State	10.6 24.1	10.6 24.4	10.0 24.1	-0.3	0.0
State Education	24.1 19.1	24.4 19.3	24. i 19.4	-0.3 -0.2	-0.0
Local	45.2	19.3 45.2	19.4 44.5	-0.2 0.0	-0.0
Local Education	45.2 24.3	23.8	23.9	0.0	0.4

Notes: 2) Tucson Metropolitan Area includes all of Pima County For other notes and source, see Table 6

Table 4
Yuma Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2007<sup>(3)(a)</sup>

				Monthly/Year	ly Change
	Apr.	Mar.	Apr.	Mar. '07-	Apr. '06-
	2007 <sup>(b)</sup>	2007 <sup>(c)</sup>	2006	Apr. '07	Apr. '07
Civilian Labor Force <sup>(0)</sup>	74.0	74.6	75.3	-0.6	-1.3
Unemployment	9.6	7.5	9.8	2.1	-0.2
Unemployment Rate	13.0%	10.1%	12.9%	2.9	0.1
Unemployment Rate (Seasonally Adjusted) <sup>(e)</sup>	13.9%	14.7%	13.9%	-0.8	0.0
Total Employment	64.4	67.1	65.6	-2.7	-1.2
Nonfarm Payroll Employment <sup>(f,g)</sup>	53.2	55.2	52.7	-2.0	0.5
Private Sector	38.5	40.3	38.4	-1.8	0.1
Government	14.7	14.9	14.3	-0.2	0.4
Goods-Producing Industries	7.8	8.2	8.3	-0.4	-0.5
Manufacturing	3.0	3.3	3.0	-0.3	0.0
Natural Resources and Construction	4.8	4.9	5.3	-0.1	-0.5
Service-Providing Industries	45.4	47.0	44.4	-1.6	1.0
Private Service Providing	30.7	32.1	30.1	-1.4	0.6
Trade, Transportation and Utilities	10.5	11.7	10.4	-1.2	0.1
Information	1.3	1.3	1.1	0.0	0.2
Financial Activities	1.5	1.5	1.6	0.0	-0.1
Professional and Business Services	3.5	3.5	3.7	0.0	-0.2
Educational and Health Services	6.2	6.4	6.1	-0.2	0.1
Leisure and Hospitality	6.1	6.0	5.6	0.1	0.5
Other Services (except Public Administration)	1.6	1.7	1.6	-0.1	0.0
Government	14.7	14.9	14.3	-0.2	0.4
Federal	3.4	3.3	3.2	0.1	0.2
State and Local	11.3	11.6	11.1	-0.3	0.2

Notes: 3) Yuma Metropolitan Area includes all of Yuma County For other notes and source, see Table 6

Table 5
Flagstaff Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2007<sup>(4)(a)</sup>

(in I housands)				Monthly/Year	ly Change
	Apr.	Mar.	Apr.	Mar. '07-	Apr. '06-
	2007 <sup>(b)</sup>	2007 <sup>(c)</sup>	2006	Apr. '07	Apr. '07
Civilian Labor Force <sup>(α)</sup>	67.6	67.1	68.5	0.5	-0.9
Unemployment	2.5	2.9	2.7	-0.4	-0.2
Unemployment Rate	3.7%	4.3%	4.0%	-0.6	-0.3
Unemployment Rate (Seasonally Adjusted) <sup>(e)</sup>	4.1%	4.3%	4.4%	-0.2	-0.3
Total Employment	65.1	64.3	65.7	0.8	-0.6
Nonfarm Payroll Employment <sup>(r,g)</sup>	64.3	63.3	63.8	1.0	0.5
Private Sector	44.7	43.8	44.1	0.9	0.6
Government	19.6	19.5	19.7	0.1	-0.1
Goods-Producing Industries	7.1	7.1	7.0	0.0	0.1
Manufacturing	3.8	3.8	3.5	0.0	0.3
Natural Resources and Construction	3.3	3.3	3.5	0.0	-0.2
Service-Providing Industries	57.2	56.2	56.8	1.0	0.4
Private Service Providing	37.6	36.7	37.1	0.9	0.5
Trade, Transportation and Utilities	9.9	9.8	9.7	0.1	0.2
Information	0.4	0.4	0.5	0.0	-0.1
Financial Activities	1.8	1.7	1.7	0.1	0.1
Professional and Business Services	3.4	3.4	3.4	0.0	0.0
Educational and Health Services	7.1	7.1	7.1	0.0	0.0
Leisure and Hospitality	13.0	12.4	12.8	0.6	0.2
Other Services (except Public Administration)	2.0	1.9	1.9	0.1	0.1
Government	19.6	19.5	19.7	0.1	-0.1
Federal	2.7	2.6	2.9	0.1	-0.2
State and Local	16.9	16.9	16.8	0.0	0.1

Notes: 4) Flagstaff Metropolitan Area includes all of Coconino County For other notes and source, see Table 6

Table 6
Prescott Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2007<sup>(5)(a)</sup>

				Monthly/Year	ly Change
	Apr.	Mar.	Apr.	Mar. '07-	Apr. '06-
	2007 <sup>(b)</sup>	2007 <sup>(c)</sup>	2006	Apr. '07	Apr. '07
Civilian Labor Force <sup>(a)</sup>	96.9	96.1	96.1	0.8	0.8
Unemployment	3.6	3.7	3.7	-0.1	-0.1
Unemployment Rate	3.7%	3.9%	3.8%	-0.2	-0.1
Unemployment Rate (Seasonally Adjusted)(e)	3.8%	3.8%	4.0%	0.0	-0.2
Total Employment	93.3	92.4	92.4	0.9	0.9
Nonfarm Payroll Employment <sup>(T,g)</sup>	66.0	65.1	64.1	0.9	1.9
Private Sector	54.2	53.3	52.6	0.9	1.6
Government	11.8	11.8	11.5	0.0	0.3
Goods-Producing Industries	13.0	12.9	13.0	0.1	0.0
Manufacturing	3.9	3.8	3.9	0.1	0.0
Natural Resources and Construction	9.1	9.1	9.1	0.0	0.0
Service-Providing Industries	53.0	52.2	51.1	0.8	1.9
Private Service Providing	41.2	40.4	39.6	0.8	1.6
Trade, Transportation and Utilities	12.4	12.4	12.2	0.0	0.2
Information	0.6	0.6	0.6	0.0	0.0
Financial Activities	2.5	2.5	2.4	0.0	0.1
Professional and Business Services	5.4	5.2	5.1	0.2	0.3
Educational and Health Services	9.7	9.4	9.1	0.3	0.6
Leisure and Hospitality	8.5	8.2	8.1	0.3	0.4
Other Services (except Public Administration)	2.1	2.1	2.1	0.0	0.0
Government	11.8	11.8	11.5	0.0	0.3
Federal	1.2	1.2	1.2	0.0	0.0
State and Local	10.6	10.6	10.3	0.0	0.3

#### Notes:

- 5) Prescott Metropolitan Area includes all of Yavapai County
- a) Labor force, unemployment, total employment, and seasonally adjusted unemployment rate should not be used for economic-assistance programs. Data for economic-assistance programs are available by contacting DES, Research Administration
- b) Preliminary and subject to revision in the following month
- c) Revised Nonfarm Employment. However, beginning with the release of February 2006 data, the LAUS (Local Area Unemployment Statistics) program will no longer revise monthly estimates. LAUS data consist of labor force, employment, unemployment, and unemployment rate (unadjusted and seasonally adjusted). For more information, see the LAUS section of Arizona Workforce Informer: <a href="http://www.workforce.az.gov/?PAGEID=67&SUBID=142#UEStats">http://www.workforce.az.gov/?PAGEID=67&SUBID=142#UEStats</a>
- d) Adjusted to Current Population Survey (CPS) to reflect place of residence
- e) Normal seasonal variations have been eliminated to reflect underlying trends
- f) By place of work; does not include agricultural workers, self-employed, unpaid family members, and domestic workers
- g) Detail may not add up exactly due to rounding
- NA Not Available; Will Be Updated as Soon as Data Available

Source: Prepared by the Arizona Dept. of Economic Security, Research Administration, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics, May 2007

# APACHE COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	19,750	19,750	19,725	19,600	-	-	-	-	-	-	-	-	19,700
Total Unemployment	2,150	2,000	1,975	1,725	-	-	-	-	-	-	-	-	1,975
Rate	10.9%	10.1%	10.0%	8.9%	-	-	-	-	-	-	-	-	10.0%
Rate (Sea. Adj.) *	10.7%	10.5%	10.5%	9.8%	-	-	-	-	-	-	-	-	10.4%
<b>Total Employment</b>	17,600	17,750	17,750	17,875	-	-	-	-	-	-	-	-	17,750
Total Nonfarm	19,800	19,750	19,950	20,175	-	-	-	-	-	-	-	-	19,925
Total Private	7,025	7,025	7,125	7,300	-	-	-	-	-	-	-	-	7,125
Goods Producing	800	775	800	850	-	-	-	-	-	-	-	-	800
Service-Providing	19,000	18,975	19,150	19,325	-	-	-	-	-	-	-	-	19,125
Trade, Transportation, and Utilities	1,850	1,850	1,825	1,800	-	-	-	-	-	-	-	-	1,825
Other Private Service-Providing	4,375	4,400	4,500	4,650	-	-	-	-	-	-	-	-	4,475
Government	12,775	12,725	12,825	12,875	-	-	-	-	-	-	-	-	12,800
Federal Government	3,150	3,125	3,175	3,200	-	-	-	-	-	-	-	-	3,175
<b>State and Local Government</b>	9,625	9,600	9,650	9,675	-	-	-	-	-	-	-	-	9,650

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

# COCHISE COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	56,250	56,800	55,875	55,975	-	-	-	-	-	-	-		- 56,225
Total Unemployment	2,900	2,550	2,500	2,350	-	-	-	-	-	-	-		- 2,575
Rate	5.1%	4.5%	4.5%	4.2%	-	-	-	-	-	-	-		4.6%
Rate (Sea. Adj.) *	4.9%	4.4%	4.4%	4.3%	-	-	-	-	-	-	-		4.5%
Total Employment	53,350	54,225	53,375	53,625	-	-	-	-	-	-	-		- 53,650
Total Nonfarm	37,575	37,950	37,900	38,125	-	-	-	-	-	-	-	•	37,900
Total Private	25,450	25,725	25,775	26,000	-	-	-	-	-	-	-		25,750
Goods Producing	3,650	3,675	3,675	3,700	-	-	-	-	-	-	-		3,675
Mining and Construction	2,750	2,750	2,750	2,775	-	-	-	-	-	-	-		2,750
Manufacturing	900	925	925	925	-	-	-	-	-	-	-		925
Service-Providing	33,925	34,275	34,225	34,425	-	-	-	-	-	-	-		34,225
Private Service-Providing	21,800	22,050	22,100	22,300	-	-	-	-	-	-	-	-	22,075
Trade, Transportation, and Utilities	6,675	6,700	6,725	6,750	-	-	-	-	-	-	-	-	6,725
Information	425	425	425	425	-	-	-	-	-	-	-		425
Financial Activities	950	975	950	950	-	-	-	-	-	-	-	-	950
<b>Professional and Business Services</b>	4,825	4,950	4,900	4,950	-	-	-	-	-	-	-	-	4,900
<b>Educational and Health Services</b>	4,075	4,100	4,050	4,100	-	-	-	-	-	-	-		4,075
Leisure and Hospitality	3,875	3,925	4,075	4,150	-	-	-	-	-	-	-		4,000
Other Services	975	975	975	975	-	-	-	-	-	-	-		975
Government	12,125	12,225	12,125	12,125	-	-	-	-	-	-	-	-	- 12,150
Federal Government	4,700	4,675	4,650	4,675	-	-	-	-	-	-	-	-	4,675
State and Local Government	7,425	7,550	7,475	7,450	-	-	-	-	-	-	-	-	7,475

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

### COCONINO COUNTY (FLAGSTAFF MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	66.8	67.1	67.1	67.6	-	-	-	-	-	-	-	-	67.2
<b>Total Unemployment</b>	3.4	3.0	2.9	2.5	-	-	-	-	-	-	-		3.0
Rate	5.1%	4.5%	4.3%	3.7%	-	-	-	-	-	-	-		4.4%
Rate (Sea. Adj.) *	4.5%	4.2%	4.3%	4.1%	-	-	-	-	-	-	-		4.3%
<b>Total Employment</b>	63.3	64.1	64.3	65.1	-	-	-	-	-	-	-		64.2
Total Nonfarm	62.0	62.4	63.3	64.3	-	-	-	-	-	-	-	-	63.0
Total Private	43.0	43.0	43.8	44.7	-	-	-	-	-	-	-		43.6
Goods Producing	7.2	7.2	7.1	7.1	-	-	-	-	-	-	-	-	7.2
Mining and Construction	3.4	3.4	3.3	3.3	-	-	-	-	-	-	-	-	3.4
Manufacturing	3.8	3.8	3.8	3.8	-	-	-	-	-	-	-	-	3.8
Service-Providing	54.8	55.2	56.2	57.2	-	-	-	-	-	-	-	-	55.9
Private Service-Providing	35.8	35.8	36.7	37.6	-	-	-	-	-	-	-		36.5
Trade, Transportation, and Utilities	9.6	9.6	9.8	9.9	-	-	-	-	-	-	-		9.7
Information	.5	.4	.4	.4	-	-	-	-	-	-	-		.4
Financial Activities	1.7	1.7	1.7	1.8	-	-	-	-	-	-	-		1.7
<b>Professional and Business Services</b>	3.2	3.2	3.4	3.4	-	-	-	-	-	-	-		3.3
<b>Educational and Health Services</b>	7.1	7.1	7.1	7.1	-	-	-	-	-	-	-		7.1
Leisure and Hospitality	11.8	11.9	12.4	13.0	-	-	-	-	-	-	-		12.3
Other Services	1.9	1.9	1.9	2.0	-	-	-	-	-	-	-		1.9
Government	19.0	19.4	19.5	19.6	-	-	-	-	-	-	-		19.4
Federal Government	2.6	2.6	2.6	2.7	-	-	-	-	-	-	-		2.6
State and Local Government	16.4	16.8	16.9	16.9	-	-	-	-	-	-	-		16.8

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

# GILA COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	20,500	20,500	20,225	20,675	-	-	-	-	-	-	-	-	20,475
<b>Total Unemployment</b>	1,150	1,000	1,000	925	-	-	-	-	-	-	-	-	1,025
Rate	5.6%	4.9%	4.9%	4.5%	-	-	-	-	-	-	-	-	5.0%
Rate (Sea. Adj.) *	5.3%	4.8%	4.8%	4.7%	-	-	-	-	-	-	-	-	4.9%
<b>Total Employment</b>	19,350	19,500	19,225	19,725	-	-	-	-	-	-	-	-	19,450
Total Nonfarm	14,225	14,325	14,375	14,700	-	-	-	-	-	-	-	-	14,400
Total Private	9,475	9,550	9,725	9,875	-	-	-	-	-	-	-	-	9,650
<b>Goods Producing</b>	2,625	2,650	2,675	2,725	-	-	-	-	-	-	-	-	2,675
Service-Providing	11,600	11,675	11,700	11,975	-	-	-	-	-	-	-	-	11,750
Trade, Transportation, and Utilities	2,275	2,275	2,325	2,325	-	-	-	-	-	-	-	-	2,300
Other Private Service-Providing	4,575	4,625	4,725	4,825	-	-	-	-	-	-	-	-	4,700
Government	4,750	4,775	4,650	4,825	-	-	-	-	-	-	-	-	4,750
Federal Government	450	450	450	450	-	-	-	-	-	-	-	-	450
<b>State and Local Government</b>	4,300	4,325	4,200	4,375	-	-	-	-	-	-	-	-	4,300

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

# GRAHAM COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	13,950	14,175	14,225	14,250	-	-	-	-	-	-	-	-	14,150
<b>Total Unemployment</b>	700	625	600	575	-	-	-	-	-	-	-	-	625
Rate	5.0%	4.4%	4.2%	4.1%	-	-	-	-	-	-	-	-	4.4%
Rate (Sea. Adj.) *	4.9%	4.5%	4.3%	4.3%	-	-	-	-	-	-	-	-	4.5%
Total Employment	13,275	13,550	13,625	13,675	-	-	-	-	-	-	-	-	13,525
Total Nonfarm	8,525	8,700	8,800	8,950	-	-	-	-	-	-	-	-	8,750
Total Private	5,800	5,875	5,950	6,100	-	-	-	-	-	-	-	-	5,925
<b>Goods Producing</b>	1,175	1,200	1,300	1,350	-	-	-	-	-	-	-	-	1,250
Service-Providing	7,350	7,500	7,500	7,600	-	-	-	-	-	-	-	-	7,500
Trade, Transportation, and Utilities	1,675	1,675	1,750	1,775	-	-	-	-	-	-	-	-	1,725
Other Private Service-Providing	2,950	3,000	2,900	2,975	-	-	-	-	-	-	-	-	2,950
Government	2,725	2,825	2,850	2,850	-	-	-	-	-	-	-	-	2,825
Federal Government	400	400	450	425	-	-	-	-	-	-	-	-	425
State and Local Government	2,325	2,425	2,400	2,425	-	-	-	-	-	-	-		2,400

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

# GREENLEE COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	4,000	4,050	4,075	4,075	-	-	-	-	-	-	-		- 4,050
Total Unemployment	175	150	150	125	-	-	-	-	-	-	-		- 150
Rate	4.1%	3.5%	3.5%	3.2%	-	-	-	-	-	-	-		3.6%
Rate (Sea. Adj.) *	4.3%	3.6%	3.7%	3.1%	-	-	-	-	-	-	-		- 3.7%
<b>Total Employment</b>	3,825	3,900	3,925	3,950	-	-	-	-	-	-	-		- 3,900
Total Nonfarm	4,600	4,725	4,725	4,775	-	-	-	-	-	-	-		4,700
Total Private	4,100	4,225	4,200	4,275	-	-	-	-	-	-	-		4,200
<b>Goods Producing</b>	3,375	3,475	3,475	3,500	-	-	-	-	-	-	-		3,450
Service-Providing	1,225	1,250	1,250	1,275	-	-	-	-	-	-	-		1,250
Trade, Transportation, and Utilities	325	325	325	325	-	-	-	-	-	-	-		- 325
Other Private Service-Providing	400	425	400	450	-	-	-	-	-	-	-		425
Government	500	500	525	500	-	-	-	-	-	-	-		- 500
Federal Government	25	25	25	25	-	-	-	-	-	-	-		- 25
State and Local Government	475	475	500	475	-	-	-	-	-	-	-		- 475

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

# LA PAZ COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	7,925	7,775	7,675	7,450	-	-	-	-	-	-	-		7,700
Total Unemployment	500	450	425	400	-	-	-	-	-	-	-		450
Rate	6.4%	5.6%	5.7%	5.4%	-	-	-	-	-	-	-		5.8%
Rate (Sea. Adj.) *	6.0%	5.8%	5.7%	5.7%	-	-	-	-	-	-	-		5.8%
Total Employment	7,425	7,350	7,225	7,050	-	-	-	-	-	-	-		- 7,275
Total Nonfarm	5,675	5,725	5,600	5,525	-	-	-	-	-	-	-		- 5,625
Total Private	2,900	2,925	2,900	2,800	-	-	-	-	-	-	-		- 2,875
Goods Producing	500	500	500	475	-	-	-	-	-	-	-		- 500
Service-Providing	5,175	5,225	5,100	5,050	-	-	-	-	-	-	-		5,150
Trade, Transportation, and Utilities	1,325	1,375	1,350	1,325	-	-	-	-	-	-	-		- 1,350
Other Private Service-Providing	1,075	1,050	1,050	1,000	-	-	-	-	-	-	-		1,050
Government	2,775	2,800	2,700	2,725	-	-	-	-	-	-	-		- 2,750
Federal Government	325	325	300	300	-	-	-	-	-	-	-		- 325
State and Local Government	2,450	2,475	2,400	2,425	-	-	-	-	-	-	-		- 2,450

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

### MARICOPA COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	1962.2	1964.0	1957.0	1957.9	-	-	-	-	-	-	-	-	1960.3
Total Unemployment	75.8	64.7	64.7	61.7	-	-	-	-	-	-	-	-	66.7
Rate	3.9%	3.3%	3.3%	3.2%	-	-	-	-	-	-	-	-	3.4%
Rate (Sea. Adj.) *	3.6%	3.3%	3.3%	3.3%	-	-	-	-	-	-	-	-	3.4%
Total Employment	1886.4	1899.3	1892.3	1896.2	-	-	-	-	-	-	-	-	1893.6
T 4 1 N 6	4070.5	40000	10100	10100									4000.0
Total Nonfarm	1878.5	1899.8	1910.3	1912.6	-	-	-	-	-	-	-	-	1300.0
Total Private	1662.1	1675.9	1685.6	1687.9	-	-	-	-	-	-	-	•	1677.9
Goods Producing	322.4	322.8	322.1	321.7	-	-	-	-	-	-	-	-	322.3
Mining and Construction	186.8	187.6	186.6	186.0	-	-	-	-	-	-	-	-	186.8
Manufacturing	135.6	135.2	135.5	135.7	-	-	-	-	-	-	-	-	135.5
Service-Providing	1556.1	1577.0	1588.2	1590.9	-	-	-	-	-	-	-	-	1578.1
Private Service-Providing	1339.7	1353.1	1363.5	1366.2	-	-	-	-	-	-	-	-	1355.6
Trade, Transportation, and Utilities	379.2	378.7	380.4	380.2	-	-	-	-	-	-	-	-	379.6
Information	31.0	31.4	31.0	30.9	-	-	-	-	-	-	-	-	31.1
Financial Activities	156.3	157.4	157.3	157.1	-	-	-	-	-	-	-	-	157.0
<b>Professional and Business Services</b>	323.6	328.8	332.0	334.1	-	-	-	-	-	-	-	-	329.6
<b>Educational and Health Services</b>	194.7	196.4	197.7	198.6	-	-	-	-	-	-	-	-	196.9
Leisure and Hospitality	181.1	185.3	188.9	190.0	-	-	-	-	-	-	-	-	186.3
Other Services	73.8	75.1	76.2	75.3	-	-	-	-	-	-	-	-	75.1
Government	216.4	223.9	224.7	224.7	-	-	-	-	-	-	-	-	222.4
Federal Government	20.7	20.5	20.4	20.4	-	-	-	-	-	-	-	-	20.5
State and Local Government	195.7	203.4	204.3	204.3	-	-	-	-	-	-	-	-	201.9

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

#### MOHAVE COUNTY (LAKE HAVASU CITY-KINGMAN MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	93,125	92,725	92,475	92,100	-	-	-	-	-	-	-	-	92,600
<b>Total Unemployment</b>	4,925	4,275	4,400	4,100	-	-	-	-	-	-	-	-	4,425
Rate	5.3%	4.6%	4.7%	4.5%	-	-	-	-	-	-	-	-	4.8%
Rate (Sea. Adj.) *	4.8%	4.5%	4.8%	4.7%	-	-	-	-	-	-	-	-	4.7%
<b>Total Employment</b>	88,225	88,450	88,100	88,000	-	-	-	-	-	-	-	-	88,200
Total Nonfarm	55,375	55,475	56,000	55,850	-	-	-	-	-	-	-	-	55,675
<b>Total Private</b>	46,800	46,825	47,400	47,175	-	-	-	-	-	-	-	-	47,050
Goods Producing	11,150	11,025	10,875	10,725	-	-	-	-	-	-	-	-	10,950
Mining and Construction	7,250	7,150	7,050	6,975	-	-	-	-	-	-	-	-	7,100
Manufacturing	3,900	3,875	3,825	3,750	-	-	-	-	-	-	-	-	3,850
Service-Providing	44,225	44,450	45,125	45,125	-	-	-	-	-	-	-	-	44,725
Private Service-Providing	35,650	35,800	36,525	36,450	-	-	-	-	-	-	-	-	36,100
Trade, Transportation, and Utilities	11,525	11,450	11,675	11,550	-	-	-	-	-	-	-	-	11,550
Information	1,025	1,000	1,000	1,000	-	-	-	-	-	-	-	-	1,000
Financial Activities	2,650	2,700	2,725	2,800	-	-	-	-	-	-	-	-	2,725
<b>Professional and Business Services</b>	3,775	3,650	3,800	3,825	-	-	-	-	-	-	-	-	3,775
<b>Educational and Health Services</b>	7,250	7,325	7,400	7,450	-	-	-	-	-	-	-	-	7,350
Leisure and Hospitality	6,775	6,950	7,175	7,050	-	-	-	-	-	-	-	-	7,000
Other Services	2,650	2,725	2,750	2,775	-	-	-	-	-	-	-	-	2,725
Government	8,575	8,650	8,600	8,675	-	-	-	-	-	-	-	-	8,625
Federal Government	500	475	475	475	-	-	-	-	-	-	-	-	475
State and Local Government	8,075	8,175	8,125	8,200	-	-	-	-	-	-	-	-	8,150

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

#### NAVAJO COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	36,850	36,625	36,575	36,050	-	-	-	-	-	-	-		- 36,525
Total Unemployment	2,975	2,650	2,675	2,425	-	-	-	-	-	-	-		- 2,675
Rate	8.1%	7.2%	7.3%	6.7%	-	-	-	-	-	-	-		7.3%
Rate (Sea. Adj.) *	7.7%	7.0%	7.3%	7.2%	-	-	-	-	-	-	-		7.3%
<b>Total Employment</b>	33,900	33,975	33,875	33,625	-	-	-	-	-	-	-		- 33,850
Total Nonfarm	29,125	29,075	29,425	29,125	-	-	-	-	-	-	-		- 29,200
Total Private	19,250	18,975	19,150	19,275	-	-	-	-	-	-	-		- 19,175
Goods Producing	4,000	3,825	3,875	3,975	-	-	-	-	-	-	-		- 3,925
Mining and Construction	3,125	2,975	3,025	3,125	-	-	-	-	-	-	-		3,075
Manufacturing	875	850	850	850	-	-	-	-	-	-	-		- 850
Service-Providing	25,125	25,250	25,550	25,150	-	-	-	-	-	-	-		- 25,275
Private Service-Providing	15,250	15,150	15,275	15,300	-	-	-	-	-	-	-		- 15,250
Trade, Transportation, and Utilities	6,100	6,000	6,100	5,950	-	-	-	-	-	-	-		- 6,050
Information	850	825	825	800	-	-	-	-	-	-	-		- 825
Financial Activities	650	650	625	625	-	-	-	-	-	-	-		- 650
<b>Professional and Business Services</b>	1,050	1,050	1,050	1,100	-	-	-	-	-	-	-		1,075
<b>Educational and Health Services</b>	3,375	3,400	3,425	3,450	-	-	-	-	-	-	-		- 3,425
Leisure and Hospitality	2,500	2,500	2,525	2,600	-	-	-	-	-	-	-		- 2,525
Other Services	725	725	725	775	-	-	-	-	-	-	-		- 750
Government	9,875	10,100	10,275	9,850	-	-	-	-	-	-	-		- 10,025
Federal Government	1,525	1,525	1,550	1,550	-	-	-	-	-	-	-		- 1,550
State and Local Government	8,350	8,575	8,725	8,300	-	-	-	-	-	-	-		- 8,500

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

# PIMA COUNTY (TUCSON MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	453.9	459.2	455.6	456.5	-	-	-	-	-	-	-		456.3
<b>Total Unemployment</b>	20.1	17.3	17.3	16.6	-	-	-	-	-	-	-		17.8
Rate	4.4%	3.8%	3.8%	3.6%	-	-	-	-	-	-	-		3.9%
Rate (Sea. Adj.) *	4.2%	3.8%	3.8%	3.8%	-	-	-	-	-	-	-		3.9%
<b>Total Employment</b>	433.7	441.9	438.4	439.9	-	-	-	-	-	-	-		- 438.5
Total Nonfarm	383.4	391.1	392.0	393.5	_	-	-	-	-	-	-		- 390.0
Total Private	306.9	310.9	311.8	313.6	-	-	-	-	-	-	-		310.8
Goods Producing	57.6	59.3	58.5	58.7	-	-	-	-	-	-	-		- 58.5
Natural Resources and Mining	1.7	1.7	1.7	1.8	-	-	-	-	-	-	-		- 1.7
Construction	28.1	28.2	28.0	28.1	-	-	-	-	-	-	-		- 28.1
Manufacturing	27.8	29.4	28.8	28.8	-	-	-	-	-	-	-		28.7
Service-Providing	325.8	331.8	333.5	334.8	-	-	-	-	-	-	-		331.5
Private Service-Providing	249.3	251.6	253.3	254.9	-	-	-	-	-	-	-		252.3
Trade, Transportation, and Utilities	62.5	62.2	62.9	62.8	-	-	-	-	-	-	-		62.6
Information	6.5	6.3	6.1	6.1	-	-	-	-	-	-	-		- 6.3
Financial Activities	17.4	17.6	17.7	17.8	-	-	-	-	-	-	-		17.6
<b>Professional and Business Services</b>	50.5	51.0	51.1	51.6	-	-	-	-	-	-	-		- 51.1
<b>Educational and Health Services</b>	53.9	54.5	54.7	55.1	-	-	-	-	-	-	-		54.6
Leisure and Hospitality	42.2	43.4	43.9	44.6	-	-	-	-	-	-	-		43.5
Other Services	16.3	16.6	16.9	16.9	-	-	-	-	-	-	-		- 16.7
Government	76.5	80.2	80.2	79.9	-	-	-	-	-	-	-		79.2
Federal Government	10.5	10.5	10.6	10.6	-	-	-	-	-	-	-		10.6
<b>State and Local Government</b>	66.0	69.7	69.6	69.3	-	-	-	-	-	-	-		- 68.7

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

# PINAL COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	92,700	92,525	92,225	92,150	-	-	-	-	-	-	-	-	92,400
<b>Total Unemployment</b>	5,275	4,500	4,525	4,250	-	-	-	-	-	-	-	-	4,650
Rate	5.7%	4.9%	4.9%	4.6%	-	-	-	-	-	-	-	-	5.0%
Rate (Sea. Adj.) *	5.4%	4.9%	4.9%	4.8%	-	-	-	-	-	-	-	-	5.0%
Total Employment	87,425	88,025	87,700	87,875	-	-	-	-	-	-	-	-	87,750
Total Nonfarm	47.000	48,550	48,975	49,150								_	49.6E0
	47,900	,	,	•	-	-	-	-	-	-	-		40,000
Total Private	29,925	30,200	30,425	30,475	-	-	-	-	-	-	-	-	00,200
Goods Producing	7,125	7,200	7,225	7,225	-	-	-	-	-	-	-	-	7,200
Mining and Construction	3,575	3,650	3,650	3,650	-	-	-	-	-	-	-	-	3,625
Manufacturing	3,550	3,550	3,575	3,575	-	-	-	-	-	-	-	-	3,575
Service-Providing	40,775	41,350	41,750	41,925	-	-	-	-	-	-	-	-	41,450
Private Service-Providing	22,800	23,000	23,200	23,250	-	-	-	-	-	-	-	-	23,075
Trade, Transportation, and Utilities	8,625	8,600	8,625	8,600	-	-	-	-	-	-	-	-	8,625
Information	300	300	300	300	-	-	-	-	-	-	-	-	300
Financial Activities	1,150	1,175	1,175	1,175	-	-	-	-	-	-	-	-	1,175
<b>Professional and Business Services</b>	3,150	3,200	3,250	3,275	-	-	-	-	-	-	-	-	3,225
<b>Educational and Health Services</b>	4,125	4,150	4,175	4,200	-	-	-	-	-	-	-	-	4,175
Leisure and Hospitality	3,775	3,875	3,950	3,975	-	-	-	-	-	-	-	-	3,900
Other Services	1,675	1,700	1,725	1,725	-	-	-	-	-	-	-	-	1,700
Government	17,975	18,350	18,550	18,675	-	-	-	-	-	-	-	-	18,400
Federal Government	1,300	1,275	1,275	1,325	-	-	-	-	-	-	-	-	1,300
<b>State and Local Government</b>	16,675	17,075	17,275	17,350	-	-	-	-	-	-	-	-	17,100

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

#### SANTA CRUZ COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	16,475	16,525	16,300	16,150	-	-	-	-	-	-	-	-	16,375
Total Unemployment	1,250	1,100	1,075	950	-	-	-	-	-	-	-	-	1,100
Rate	7.6%	6.7%	6.6%	5.9%	-	-	-	-	-	-	-	-	6.7%
Rate (Sea. Adj.) *	8.9%	8.2%	8.3%	7.8%	-	-	-	-	-	-	-	-	8.3%
<b>Total Employment</b>	15,225	15,425	15,225	15,200	-	-	-	-	-	-	-	-	15,275
Total Nonfarm	13,825	13,900	13,975	13,950	-	-	-	-	-	-	-	-	13,925
Total Private	10,350	10,450	10,500	10,475	-	-	-	-	-	-	-	-	10,450
Goods Producing	1,100	1,150	1,150	1,175	-	-	-	-	-	-	-	-	1,150
Service-Providing	12,725	12,750	12,825	12,775	-	-	-	-	-	-	-	-	12,775
Trade, Transportation, and Utilities	5,375	5,325	5,350	5,200	-	-	-	-	-	-	-	-	5,325
Other Private Service-Providing	3,875	3,975	4,000	4,100	-	-	-	-	-	-	-	-	4,000
Government	3,475	3,450	3,475	3,475	-	-	-	-	-	-	-	-	3,475
Federal Government	1,375	1,375	1,375	1,375	-	-	-	-	-	-	-	-	1,375
<b>State and Local Government</b>	2,100	2,075	2,100	2,100	-	-	-	-	-	-	-	-	2,100

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

### YAVAPAI COUNTY (PRESCOTT MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	95.4	96.1	96.1	96.9	-	-	-	-	-	-	-	-	96.1
Total Unemployment	4.4	3.7	3.7	3.6	-	-	-	-	-	-	-		3.9
Rate	4.6%	3.9%	3.9%	3.7%	-	-	-	-	-	-	-		4.0%
Rate (Sea. Adj.) *	4.1%	3.7%	3.8%	3.8%	-	-	-	-	-	-	-		3.9%
<b>Total Employment</b>	91.0	92.4	92.4	93.3	-	-	-	-	-	-	-		92.3
Total Nonfarm	63.5	64.7	65.1	66.0	_	_	_	_	_	_	_	_	- 64.8
Total Private	52.3	53.0	53.3	54.2								_	
					-	-	-	-	-	-	-		
Goods Producing	12.7	12.9	12.9	13.0	-	-	-	-	-	-	-	•	12.0
Mining and Construction	8.9	9.1	9.1	9.1	-	-	-	-	-	-	-	-	- 9.1
Manufacturing	3.8	3.8	3.8	3.9	-	-	-	-	-	-	-	-	- 3.8
Service-Providing	50.8	51.8	52.2	53.0	-	-	-	-	-	-	-		52.0
Private Service-Providing	39.6	40.1	40.4	41.2	-	-	-	-	-	-	-		40.3
Trade, Transportation, and Utilities	12.4	12.3	12.4	12.4	-	-	-	-	-	-	-	-	12.4
Information	.6	.6	.6	.6	-	-	-	-	-	-	-		.6
Financial Activities	2.4	2.4	2.5	2.5	-	-	-	-	-	-	-		2.5
<b>Professional and Business Services</b>	5.0	5.2	5.2	5.4	-	-	-	-	-	-	-		5.2
<b>Educational and Health Services</b>	9.2	9.4	9.4	9.7	-	-	-	-	-	-	-		9.4
Leisure and Hospitality	8.0	8.1	8.2	8.5	-	-	-	-	-	-	-		8.2
Other Services	2.0	2.1	2.1	2.1	-	-	-	-	-	-	-	-	- 2.1
Government	11.2	11.7	11.8	11.8	-	-	-	-	-	-	-		11.6
Federal Government	1.2	1.2	1.2	1.2	-	-	-	-	-	-	-		1.2
State and Local Government	10.0	10.5	10.6	10.6	-	-	-	-	-	-	-	-	10.4

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

### YUMA COUNTY (YUMA MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	74.9	74.5	74.6	74.0	-	-	-	-	-	-	-	-	74.5
<b>Total Unemployment</b>	8.3	7.0	7.5	9.6	-	-	-	-	-	-	-	-	- 8.1
Rate	11.1%	9.4%	10.1%	13.0%	-	-	-	-	-	-	-	-	10.9%
Rate (Sea. Adj.) *	16.0%	14.6%	14.7%	13.9%	-	-	-	-	-	-	-	-	14.8%
Total Employment	66.6	67.5	67.1	64.4	-	-	-	-	-	-	-	-	- 66.4
Total Nonfarm	54.1	55.2	55.2	53.2	_	_	_	_	-	_	_	-	- 54.4
Total Private	39.8	40.2	40.3	38.5	-	_	_	-	_	_	_	-	
Goods Producing	8.2	8.3	8.2	7.8	_	_	_	_	_	_	_	-	- 8.1
Mining and Construction	5.1	5.0	4.9	4.8	-	-	-	-	_	_	-	-	- 5.0
Manufacturing	3.1	3.3	3.3	3.0	-	-	-	-	-	-	-	-	3.2
Service-Providing	45.9	46.9	47.0	45.4	-	-	-	-	-	-	-	-	46.3
Private Service-Providing	31.6	31.9	32.1	30.7	-	-	-	-	-	-	-	-	31.6
Trade, Transportation, and Utilities	11.4	11.5	11.7	10.5	-	-	-	-	-	-	-	-	- 11.3
Information	1.3	1.3	1.3	1.3	-	-	-	-	-	-	-	-	- 1.3
Financial Activities	1.6	1.5	1.5	1.5	-	-	-	-	-	-	-	-	1.5
<b>Professional and Business Services</b>	3.5	3.5	3.5	3.5	-	-	-	-	-	-	-	-	3.5
<b>Educational and Health Services</b>	6.4	6.4	6.4	6.2	-	-	-	-	-	-	-	-	6.4
Leisure and Hospitality	5.8	6.0	6.0	6.1	-	-	-	-	-	-	-	-	6.0
Other Services	1.6	1.7	1.7	1.6	-	-	-	-	-	-	-	-	- 1.7
Government	14.3	15.0	14.9	14.7	-	-	-	-	-	-	-	-	- 14.7
Federal Government	3.4	3.4	3.3	3.4	-	-	-	-	-	-	-	-	3.4
<b>State and Local Government</b>	10.9	11.6	11.6	11.3	-	-	-	-	-	-	-	-	- 11.4

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

#### PHOENIX-MESA-SCOTTSDALE MSA LABOR FORCE AND NONFARM EMPLOYMENT 2007

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	2054.9	2056.5	2049.2	2050.1	-	-	-	-	-	-	-		- 2052.7
Total Unemployment	81.1	69.2	69.2	66.0	-	-	-	-	-	-	-		- 71.4
Rate	3.9%	3.4%	3.4%	3.2%	-	-	-	-	-	-	-		- 3.5%
Rate (Sea. Adj.) *	3.7%	3.4%	3.4%	3.3%	-	-	-	-	-	-	-		3.5%
<b>Total Employment</b>	1973.9	1987.3	1980.0	1984.1	-	-	-	-	-	-	-		- 1981.3
Total Nonfarm	1,926.1	1,948.5	1,959.2	1,961.8	_	_	-	-	-	_	_		- 1,948.9
Total Private	1,692.4	1,706.6	1,716.4	1,718.9	_	_	_	-	-	-	-		
Goods Producing	329.4	329.9	329.2	328.9	-	_	_	_	-	-	-		- 329.4
<b>Natural Resources and Mining</b>	2.9	3.0	3.0	3.0	-	-	-	-	-	-	-		- 3.0
Construction	187.4	188.2	187.2	186.6	-	-	-	-	-	-	-		- 187.4
Manufacturing	139.1	138.7	139.0	139.3	-	-	-	-	-	-	-		- 139.0
Service-Providing	1,596.7	1,618.6	1,630.0	1,632.9	-	-	-	-	-	-	-		- 1,619.6
Private Service-Providing	1,363.0	1,376.7	1,387.2	1,390.0	-	-	-	-	-	-	-		- 1,379.2
Trade, Transportation, and Utilities	388.5	388.0	389.6	389.4	-	-	-	-	-	-	-		- 388.9
Information	31.3	31.7	31.3	31.2	-	-	-	-	-	-	-		- 31.4
Financial Activities	157.4	158.5	158.4	158.1	-	-	-	-	-	-	-		- 158.1
<b>Professional and Business Services</b>	327.3	332.5	335.8	337.9	-	-	-	-	-	-	-		- 333.4
<b>Educational and Health Services</b>	198.2	200.1	201.4	202.3	-	-	-	-	-	-	-		200.5
Leisure and Hospitality	184.8	189.1	192.8	194.1	-	-	-	-	-	-	-		- 190.2
Other Services	75.5	76.8	77.9	77.0	-	-	-	-	-	-	-		- 76.8
Government	233.7	241.9	242.8	242.9	-	-	-	-	-	-	-		- 240.3
Federal Government	21.9	21.8	21.7	21.7	-	-	-	-	-	-	-		- 21.8
State and Local Government	211.8	220.1	221.1	221.2	-	-	-	-	-	-	-		- 218.6

Adjusted to the Current Population Survey (CPS 2007) to reflect place of residence. Benchmark year 2006, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

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#### — Equal Opportunity Employer/Program —

Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI & VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975, the Department prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, religion, sex, national origin, age, and disability. The Department must make a reasonable accommodation to allow a person with a disability to take part in a program, service or activity. For example, this means if necessary, the Department must provide sign language interpreters for people who are deaf, a wheel-chair accessible location, or enlarged print materials. It also means that the Department will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. To request this document in alternative format or for further information about this policy, contact the Division of Employee Services and Support (DESS) ADA Coordinator at 602-229-2811; TTY/TDD Services: 7-1-1.